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this book examines how quality and good practice in early childhood education and care ecec is interpreted and implemented in a variety of settings and circumstances drawing on her experience of research and policy making in a wide variety of countries the author considers the variety of rationales that inform services for early childhood education and care services are organized financed and delivered in many different ways across the world the policies that have been adopted by governments and the resources which are made available for implementing them have shaped

practice on the one hand there are complex ideas about what children should be learning and how they should be learning these ideas about curriculum and the training of teachers and carers may differ radically between countries on the other hand policies have been prompted by the need to reconcile family and work obligations and to provide childcare to support working mothers irrespective of educational concerns the notions of economic competition and parental choice have led to the growth of private for profit childcare services which promote a particular view of quality and achievement above all growing inequality within countries and between rich and poor countries have undermined attempts to provide good quality services in an unfair world the impact of any services is likely to be distorted the book charts the many different approaches to understanding and measuring quality and gives an exceptionally well informed overview

this major text for education studies students provides a critical account of key issues in education today the text features a critical analysis of key issues in education studies to encourage students thinking about education in the broadest terms themed sections with introductions to link the issues discussed in each chapter use of specific examples of educational diversity to illustrate how concerns such as ethnicity gender and class operate in educational institutions an examination of educational issues as they relate to other phases of educational provision such as home schooling and universities education studies issues and critical perspectives is an essential text for education studies students it is also of value to students on qts courses and students and professionals in areas such as sociology childhood studies community studies and education policy

this book provides a useful round up of studies that help the reader understand what constitutes bullying a much debated point the characteristics of bullies and children who are targeted patterns of behaviour and common outcomes for the children involved as well as what inhibits many schools from formulating effective policy children young people now what is bullying what can we learn from research findings what are the risk factors for bullying or being bullied how can we take account of the voice of the child how can educators policy makers health professionals and parents work together with children and young people to prevent and reduce bullying this book provides a valuable resource for anyone responsible for the emotional health and well being of children and young people the authors focus on the importance of fostering positive relationships in the school community as a whole so that young people and adults feel empowered to challenge bullying when they encounter it and protect those involved using case studies of real experiences innovative practice key research findings and perspectives from children and young people themselves the authors provide perceptive insights into the positive ways of relating to others that are essential if we are to address the issue of bullying successfully the material outlined in the book is directly linked to the new agenda for change in meeting the needs of the child empowering children to be consulted and to take responsibility for issues that affect them it explores a range of effective interventions that can counteract bullying including restorative approaches peer mediation narrative approaches and cyber support key features include chapter overviews examples of effective practice summaries of key research findings children s views and experiences learning points at the end of each chapter list of related organisations websites and resources to support interventions against bullying practical guidance based on sound evaluation is provided as well as an insight into international perspectives on bullying to help develop a positive school environment

and disseminate good practice new perspectives on bullying is an indispensable resource for teachers researchers health professionals social workers and parents

what is anti social behaviour can it be dealt with effectively is the problem exaggerated from the daily mail s claim of britain being named yob capital of europe to the headline in the times of tearaway given asbo at 10 the subject of anti social behaviour has been given a huge amount of political social media public policy and academic interest in recent years using lively case studies and examples andrew millie introduces the concept of anti social behaviour asb and examines its implications for society in the 21st century the chapters explore the origins of the term different causes and types of asb theoretical frameworks for asb and asb control how the uk deals with asb compared to other countries the rise of the asbo alternative enforcement options methods of prevention the future for asb anti social behaviour is fascinating reading for all criminology sociology and social policy students

managing organizational change provides managers with an awareness of the issues involved in managing change moving them beyond one best way approaches and providing them with access to multiple perspectives that they can draw upon in order to enhance their success in producing organizational change these multiple perspectives provide a theme for the text as well as a framework for the way each chapter outlines different options open to managers in helping them to identify in a reflective way the actions and choices open to them changing organizations is as messy as it is exhilarating as frustrating as it is satisfying as muddling through and creative a process as it is a rational one this book recognizes these tensions for those involved in managing organizational change rather than pretend that they do not exist it confronts them head on identifying why they are there how they can be managed and the limits they create for what the manager of organizational change can achieve

helps students navigate their college experience and increase their opportunities for success creating the future you envision pursue persist is an engaging appealing and encouraging introduction to higher education providing a unique recipe for students to succeed and thrive in college and beyond an innovative mixture of reading video and interactive learning activities this concise and student friendly textbook guides students of various backgrounds perspectives and academic abilities through the challenges and opportunities of their first year at college recognizing that every student embarking on their journey through college has their own unique set of hopes and dreams for the future creating the future you employs a student centric approach that helps students identify and nurture their passions define their goals foster lasting relationships develop the mindset for success in school and life and more authors brad garner and catherine sanderson provide a highly personalized format for students to gain information on each topic measure their levels of performance and engage in meaningful conversation with each other with their professors with other members of their campus community and with other important figures in their lives perfect for first year college experience courses creating the future you contains a wealth of interactive pedagogical tools and activities that offer students abundant opportunities for self assessment personal reflection discussion and action taking in both their education and their entry into the job market an interactive multimedia learning experience this textbook includes access to

an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text video content a variety of appealing videos complements the text to engage students and the wide range of people and perspectives reflected in the video content helps all students develop a sense of belonging and appreciation of diversity author s introductions produced by brad garner and presented by catherine sanderson these videos provide a lively introduction to the chapter s main topics and questions reading companion videos each of these short videos introduces a specific topic drawing students into the reading self assessments and personal reflections what would you do videos members of a diverse cast of characters all recent college graduates share an everyday or workplace dilemma and ask readers advice on how to handle the situation interactive self assessments the e text includes easy to use interactive versions of the abundant test yourself self assessments that automatically tabulate students results downloadable documents the text s many think deeper question sets for self reflection and make it personal frameworks for personal application are downloadable from the e text interactive figures and tables appearing throughout the enhanced e text interactive figures and tables engage students and facilitate study interactive self scoring quizzes appearing with each module s review discuss and apply questions in the e text students will find a short self scoring review quiz and a self scoring practice quiz appears with each chapter s summary

although the topic of e commerce has been very widely discussed and researched it is not often discussed in terms of its affect on leadership and management structures electronic commerce and organizational leadership perspectives and methodologies investigates the ways in which e commerce not only affects daily business operations but more specifically it focuses on how e commerce has a great influence on administrative hierarchy and leadership this unique publication highlights these issues within higher education institutions but more specifically in historically black colleges and universities researchers and administrators who seek to understand and improve the hierarchical and organizational structures through the deeper investigation of information technology e commerce and its impacts will find this book valuable

the much anticipated fourth edition of craig deegans financial accounting theory delivers authoritative and completely up to date material with the discussion of both existing theories and newer theories that have surfaced as financial reporting has become more international this edition includes a new selection of modern accounting headlines which provide current examples of organisations and individuals putting accounting theory into practice in both local and global settings financial accounting theory covers additional topics such as critical perspectives public sector accounting and fair value workflows and processes are presented using enhanced visual charts to help demonstrate how accounting works in practice deegan presents the concepts in a clear and straightforward style while challenging students to think critically about the range of accounting theories financial accounting theory provides a sound basis for readers contemplating further research and develops habits of analytical reasoning and critical thinking

ebook retail services

ebook management

a comprehensive practical text on effectively running an emergency department emergency department management is a real world pragmatic guide designed to help emergency department managers efficiently handle the many complex issues that arise in this challenging clinical environment written by professionals who have spent their entire careers in the service of emergency department patients this unique text delivers practical solutions to virtually any problem that may arise in running an emergency department or acute care center complete expert coverage of every important management topic including leadership principles operations informatics quality and service finance reimbursement contracts legal and regulatory issues malpractice human resources emergency department management offers the guidance and expertise required to deliver consistent rapid high quality care it is the single best resource available to help you navigate the leadership challenges that arise daily in the emergency department

four e books in one the toyota way toyota the name signifies greatness world class cars and game changing business thinking in factories around the world toyota consistently makes the highest quality cars with the fewest defects of any competing manufacturer while using fewer man hours less on hand inventory and half the floor space of its competitors the international bestseller the toyota way written by jeffrey liker is the first book for a general audience that explains the management principles and business philosophy behind toyota s worldwide reputation for quality and reliability the toyota way fieldbook the toyota way fieldbook is a companion to the international bestseller the toyota way the book builds on the philosophical aspects of toyota s operating systems by detailing the concepts and providing practical examples for application that leaders need to bring toyota s success proven practices to life in any organization the toyota way to lean leadership in the toyota way to lean leadership jeffrey liker and gary l convis present a four step model top leaders can use to create a culture dedicated to continuous improvement the authors provide the tools to getting employees to refocus their efforts from simply performing their singular function to delivering value across all functions managers learn how to foster self development in every employee at every level put each employee in the position to develop others and remove obstacles and set the types of goals that ensure every team contributes to continuous improvement and the attainment of long term goals the toyota way to continuous improvement in the toyota way to continuous improvement jeffrey liker bestselling author teams up with former toyota production engineer james franz to explain the underlying thinking behind continuous improvement and why any company needs a disciplined approach to process improvement in every part of the organization liker and franz outline the common mistakes in thinking that limit results and they reveal how toyota achieves its dual objectives of improving business performance and developing its people through following dr w edwards deming s teachings of plan do check adjust pdca

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creators of thinkers50 bring you the very latest thinking on the subject of business innovation citing the ideas and insights of the world's leading thinkers and business practitioners the authors present a guide to business innovation that will put you ahead of the competition chapters include disruptive innovation co creating the future opening up innovation innovating management leading innovation where innovation meets strategy where innovation meets society each book in the thinkers50 series provides authoritative explanations of the concepts ideas and practices that are making a difference today including specific examples and cases drawn from the original sources innovation is where the worlds of business and creativity meet to create new value crainer and dearlove write today's customers are more demanding than ever they want the best coolest most advanced product available if you don't deliver it your competitor will read thinkers50 innovation and learn how to apply the best ideas from the brightest minds in business innovation

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the most up to date comprehensive and authoritative pharmacology text in health medicine enhanced by more than three hundred illustrations many in full color organized to reflect the syllabi in many pharmacology courses and in integrated curricula basic clinical pharmacology 12e covers the important concepts students need to know about the science of pharmacology and its application to clinical practice selection of the subject matter and order of its presentation are based on the authors many years experience in teaching this material to thousands of medical pharmacy dental podiatry nursing and other health science students to be as clinically relevant as possible the book includes sections that specifically address the clinical choice and use of drugs in patients and the monitoring of their effects and case studies that introduce clinical problems in many chapters presented in full color and enhanced by more than three hundred illustrations basic clinical pharmacology features numerous summary tables and diagrams that encapsulate important information coverage that spans every aspect of medical pharmacology basic principles autonomic drugs cardiovascular renal drugs drugs with important actions on smooth muscles central nervous system drugs drugs used to treat anemias clotting disorders hyperlipidemia and inflammation and gout endocrine drugs chemotherapeutic and immunologic drugs toxicology special subjects perinatal geriatric and dermatologic pharmacology botanical and food supplements and over the counter medications prescribing also in this edition drug summary tables conclude most chapters providing a concise summary of the most important drugs general concepts relating to newly discovered receptors receptor mechanisms and drug transporters descriptions of important new drugs including monoclonal antibodies

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